MINUTES

CCPTP Business Meeting at APA, Toronto, Canada Friday, August 7, 2015, 9-11 am

Aurora Room, Renaissance Hotel (Div. 17 Hospitality Suite)

2014-15 CCPTP Executive Board:

Arpana Inman, Lehigh University— President
Marty Heesacker, University of Florida—Past President
Rachel Navarro, University of North Dakota—President-Elect
Ayse Ciftci, Purdue University—President-Elect Designate
Sally Stabb, Texas Woman's University—Secretary
Annette Kluck, Auburn University—Secretary Elect
Jake Levy, University of Tennessee—Treasurer
Julie Koch, Oklahoma State University—Communications Chair
Eric Sauer—Awards Chair

- 1. Welcome Arpana Inman welcomed everyone to the meeting.
- 2. Roll call Sally Stabb did the roll call. 29 institutional members were present and 2 informational or individual members were in attendance.
- 3. Approval of Minutes Sally Stabb asked membership to review the minutes.

Two corrections were noted:

- -Karen Lese-Fowler's name had been misspelled as "Lease"
- -Ashley Oliver's name had been misspelled as "Ashli" for SAS

Motion to approve the minutes was made by Annette Kluck

The motion was seconded by Rachel Navarro

All members present voted "Aye." There were no absentions.

The minutes stand approved.

4. Executive Board Reports

a. President – Arpana Inman:

We've had a wonderful year. The MA training issue has been primary initiative for CCPTP. We had a couple of summit meetings as well as the new CMCPT meeting in conjunction with CCPTP at the mid-year conference in February 2015, which was very successful. Over 20 MA directors attended. The CMCPT was cosponsored by Div. 17 and CCPTP and I want to thank Division 17 and Michael Mobley in particular for their support. We hope to continue holding the CMCTP meeting again this next year at the same time, with CCPTP.

We had a meeting yesterday regarding the MA issue. We provided a historical summary of what has been going on and where we are currently with the issue. CACREP and their allies have been moving very fast, so there is a lot of threat to our discipline (summarized the history of the issue). I encourage you to connect with licensing boards, CMCPT, and local unaffiliated programs to work on these issues.

Moving forward, we need to: (1) get more MA programs approved by MPCAC. (2) Help facilitate CHEA approval for MPCAC; In order to do so MPCAC has hired Susan Zlotlow. Due to the costs associated with this, we need

to help fund raise. This will require personal donations due to conflict of interest issues. I'm asking you to commit to making a donation, and will be posting the request onto the listserv..

Q – I had a question about CACREP. Read somewhere that they can hire Counseling Psychologists as faculty.

Marty Heesacker: You can't be core faculty

Q: So is there something written that can be given to deans to help educate them on this issue?

Arpana Inman: I will send something on the list serve

Q: I want to understand about the conflict of interest.

Arpana Inman: Because it is an accrediting body, programs cannot contribute – would be seen as coercion. However, can come from an individual donation. Arpana Inman: We will also be sponsoring about 10 new TDs to the CMCPT meeting. The 3rd initiative is building the Alliance for Professional Counselors (APC). APC is advocacy focused. We also need funds here. We are looking at contacts for legal consultation. It is probably going to end up in some kind of lawsuit. For this, we can solicit funds from organizations.

Rachel Navarro: It can come from your program or university

Q: Why don't we have a liaison to the state counseling boards?

Marty Heesacker: They don't have liaisons. You pay \$800 to become an affiliate. I did it last year.

Arpana Inman: I will do it this year. We will also have liaisons to CMCPT and APC.

So the other things that we have been involved in is creating a Handbook to articulate much of what we do as an organization (read Handbook Table of Contents as an illustration) so that anyone coming on the board will have this information. We've done a lot of work on the website, and created a members' only section, which should help in people paying their dues. We have individual memberships as well. You have to become a member to be on the listsery. Also, when you create an account and log in, please do not use your personal password, use something that could be easily passed on to the next training director.

We have made changes to the bylaws. A major change is that we can now vote by email. We have also changed the name "chair" to "president" (gave rationale). We also have liaisons to other organizations (gave list). Thanks to Marty to voicing our opinions to the Association of State Counseling Boards and thank you for standing up for us.

We have a new liaison with the Minority Fellowship Program – Rachel Navarro is our liaison here. The APA Minority Fellowship Program STAY Training Advisory Committee is an MFP program sponsored by SAMSHA focusing on terminal master's degree trainees who immediately into field and provide services to transition age youth. Through her advocacy, masters students from unaffiliated or MCAC-accredited Masters programs associated with APA-accredited Counseling Psychology doctoral programs are now eligible to apply for the APA MFP STAY program.

- Rachel Navarro: They were going to limit it to those with "psychology" in the title and we got that changed.
- b. Treasurer: Jake I passed around the report, so everyone should have one. We're not broke, we are in a better position than we were last year. [reviewed treasurer report details]. We've actually had such a successful year. Thanks to SCP, as our major expenses are the midwinter meeting and liaison conference. We're in fairly good shape, and hopefully we'll continue. I have a current list of who is dues paid or not; if you have recently paid within last 2 weeks I don't have that yet. New dues will come out soon Sept. 1 we will receive an invoice [gave due dates and late penalties]. Any Q's? Thanks.

5. Liaison Reports

a. APPIC - Jeff Baker: I'd like to introduce Alison Aosved, the new liaison to CCPTP. She will do the report. AA: I have a couple of relevant updates. -Doctoral Program Associate status – the DPA committee will review programs to see that they meet requirements for APA Accredited programs by 2018. They can have a site visit scheduled and still be okay. We are also working on an Accreditation Readiness Program (ARP); programs are in small learning communities, about 25, that have had assistance and we're getting good feedback about it. So that will help with more internship slots. Another thing that we're working on is the Competency Assessment Project. This is looking at how we are assessing competencies to see that are psychometrically sound. We had 19 applicants and 9 accepted; 1-2 year projects and we hope to have tools, publications etc. that will help everyone with that. We hope to highlight that at the membership conference in Spring 2016, in New Orleans. We'll have updates on both of those. We will also have a Post-Doctoral training summit; that will be 1.5 days co-sponsored with APA and key stakeholders. We hope we can identify pragmatic and conceptual concerns because there are a broad range of things happening at that level and we'd like to be better organized, more standardized. Regarding MyPsychTrack (MPT) – we are hearing from new users, brand new ones, are reporting positive experiences. Old users are still having problems with data transfer and we appreciate their feedback – we will pass it on. Regarding the match imbalance – It is 25% better than in 2012. There is still a large gap between accredited slots and interns. See the new TEPP article by Hatcher.

Q: Are the DOT or Prac Supervisors able to sign off on it? APPIC (Jason Williams): The supervisors should be able to sign off on it and DOT should be able to see it.

Q: Do you have a sense when the problems with MPT will be solved? APPIC (Jason Williams): We will be pushing on this. We are committed to keep pushing them for solutions. We'll share it with you as soon as possible.

Q: How do you get to the new system?

Jason Williams: [gave directions]

Alison Aosved: Thank you for inviting us.

b. ACCTA – Mary Ann Covey – Sally was quite direct with the APPIC meeting about MPT issues. Being a liaison to this group has really been great. In my report

I want to dovetail on the match imbalance. More of our sites are going to Phase II and we're discussing how to handle that – there are wonderful students and wonderful sites in Phase II, but before, everyone saw it as a negative. That hasn't been true. We've got wonderful results. It's on a lot of people's radars, since it has been rare. Our next conference is in Lousiville. Emil Rodolfa will be the keynote speaker on the pipeline issue. Job searches this summer – lots of positions open at Counseling Centers; 32% of centers got new positions, some more than 1 position. It's finally catching up - universities being worried about the severity of issues, behavioral response teams, etc. For example, we had 70 of these assessments in one semester. Support for mental health at university level is increasing. There are still 20 Ph.D. positions available right now. We're not sure if this is an anomaly or not. Any questions? All right, thank you.

- c. APA CoA Kathy Bieschke: There is a 1pm session today 707 South Conference Center, 50 minutes long if you want to come. Highlights: We're in the midst of transitioning to the SOA and working on implementation. Two IRs will probably come back to you soon probably in late August and we encourage you to comment both as individuals and organization. First, people using the SOA new system will need to be trained. Please consider coming and getting trained. We will build modules and have online training and we have a full-time person to help with that. We can't finish the training until all the IRs are done. Every program must start the SOA process in 2017. You will be asked to be compliant by 2017. You must be educated on this. You can get up to 10 years of accreditation now, starting by spring of 2017. We will probably have some kind of 5-year check. You'll see changes in the CoA Update. We will also have contingent approval for a short period. We've created a new path for programs, internships, and postdocs.
- d. APA Education Directorate: Arpana Inman: Cathi Grus could not be here [Arpana read report]

The Health Service Psychology Education Collaborative (HSPEC), funded by the Board of Educational Affairs (BEA), consisted of appointees from APA, the Council of Chairs of Training Councils (CCTC), and the Council of Graduate Departments of Psychology (COGDOP). HSPEC was created to build a vision for professional education and training and articulate the action steps necessary to get there. HSPEC developed a blueprint for future action. Two of the recommendations that came out of the HSPEC blueprint are:

- There should be guidelines for minimal qualifications to enter doctoral programs that prepare health service psychologists.
- ➤ The integration of science and practice requires health service psychologists to implement evidence-based procedures, utilize a sophisticated degree of scientific mindedness, and do more than "consume" research findings.

In relation to these two recommendations, the BEA Work Group on Assessment of Discipline-Specific Knowledge and the BEA Task Force on the Integration of Science and Practice in Health Service Psychology Training have recently been formed. Counseling psychology is represented in both the BEA Work Group and the

BEA Task Force. Both the Work Group and the Task Force will be working, primarily via conference calls, to meet their individual charges this year. The BEA Task Force on the Integration of Science and Practice in HSP Training will also convene for an in-person meeting in fall of 2015.

- e. SCP Marie Miville: I'm here to talk about Div. 17. The funds for CCPTP conference were approved at \$2000 and the board decided to take it year by year. And the MA issue folks will be getting additional funds for 10 TD to go to the CMCPT meetings. There is also a student initiative related to MA issue with Katie Schaeffer. Carefully consider a MA or Doc Student who you'd like to connect with us. We need to start bringing students together to advocate for these issues. There is an on-line mentoring program being developed as well. Regarding the Hoffman Report - Hoffman and their group came to the APA meetings and talked about the process and talked for about 90 minutes. This is what they do; they are very skilled and went through 1000's of emails, interviewed over 175 people. The cost has been over \$4million dollars, excluding any legal actions. We have been told it will come from APA Assets, not membership dues. A great deal of work lies ahead for all of APA. There have been a lot of responses; the CCPTP response was excellent. We also have a final word from Hoffman which is a call for civility. They were shocked at some of what they read. Arpana Inman: Thank you for the funds and support.
- f. TCP Arpana Inman: Lydia Buki could not be here. She encourages submissions. There will be a special issue on Leadership. See TCP website for details.
- g. JCP Arpana Inman: Terry Tracey could not be here. JCP needs reviewers.
- h. SAS Ashley Oliver and Brit Davis and Erica Wiley. Erica is incoming Co-chair. There is a Nov 3 deadline for new host programs. We'll bring our recommendations to the SCP midwinter meeting. We've been involved in advocacy efforts. APAGS is getting involved in social justice and really wanted Div. 17 to be involved. 70% of those who are involved are Counseling Psychologists. We did 4 calls this year, one on Ferguson, a second on race relations and police brutality, one on Charleston, and the fourth one on the Hoffman Report. And we are trying to address what students are concerned about and we will pull that together information and get it to CCPTP directors. If applying to be the new host institution for SAS, start early.
- i. MCAC Judy Murdock: Our consultant is critical; S. Zlotlow should be able to help us significantly. We will become a member of AASCB. We are looking for 2 things site visitors, and new board members. We are looking for someone who is dedicated to MA training. Same with site visitors. We have 3-4 site visits in fall and another 11-12 or so in the pipeline.
- 6. Awards Eric Sauer Thanks to the committee; it was really hard to select among all the applicants.
 - a. Outstanding Graduate Student Award [Eric Sauer gave criteria] The winner is Stephanie Winklejohn-Black from the University of Louisville. Eric Sauer presented some of the student's accomplishments and quotes from her letters.
 - b. Lifetime Achievement Award [gave criteria] The winner is Cindy Juntunen from the University of North Dakota. Eric Sauer presented some of Cindy's accomplishments and quotes from her letters.

- 7. Hoffman Report Arpana Inman: I thought given that we have some time; let's talk about how TDs are handling conversations about Hoffman Report with your students. Open discussion:
 - -no clue what to do
 - -we'll talk about it in Ethics. I want to help students see the risks of power and see a broader context. I want them to see the responsibility of psychology to shape our world in good and bad ways. Of course there are specifics (torture, microaggression). Not restrict it just to torture.
 - -I think this is a teachable moment about how people who are not evil and not meaning to be evil can go wrong. It just doesn't happen to other people and it can happen in imperceptible ways. It's so easy for us to say "we would never do that" but we could have.
 - -We've scheduled time to talk about it throughout our department. Students were very concerned. I agree with the idea that it is "THOSE people" and yet these are issues that we all have to address, values and ethics. And what happens when we get stretched too thin and not taking responsibility. Lots of territory...
 - -I like the program-wide discussions and I teach our first year folks about the organization and our students don't even understand how APA is run.
 - -Let's HAVE the conversations and not avoid it. That is dramatically better than doing nothing, even if messy and uncomfortable.
 - -I forward things from listservs what do we stand *for* and not just what we are against. We will have something in the Fall.
 - -I'm going to have to use a new ethics book! It's causing me to rethink about how I want to teach my class. Trying to balance the deep ethical issues, the targeting of issues towards people of color, very important diversity issues, transparency issues, how institutions handle these things.
 - -The Minority Caucus report is important. They need to have a voice. Students will be trying to decide to stay with APA or not. We're having an open forum
 - -I'm struggling with how to structure the discussion; I'd appreciate any help with it
 - -I've suggested that they read the Executive Summary [of the Hoffman Report]
 - -Balance with MA and Doc folks can be a challenge too.
 - -Please share things on the CCPTP Listerserv
 - -We should not "other" APA we *are* APA I should have paid attention and didn't. We are all subtly or massively implicated. We need to stay more engaged and own our part in it.
 - -I would present this as a case study about how we can slide over the line, about groupthink, about "othering" regardless of counseling vs. psychology. What are things that have tempted us in our own programs? Plagiarism, for example.
 - -"Blind Spots" text is great and Liz Welfel's text. In terms of the gaps and they talk a lot about othering and groupthink. It's inexpensive and students love it. Exceptional addition. I'll post on listserv.
 - Arpana Inman: Thank you. We're runnig out of time. Please share additional resources on listsery.
- 8. Thank you to outgoing members Arpana Inman introduced and thanked each of the outgoing board members:

- -Eric Sauer awards chair
- -Sally Stabb secretary
- -Marty Heesacker president
- 9. Arpana Inman: Passed the Gavel to Rachel Navarro as new CCPTP President. Rachel Navarro: My first order of business is to thank Arpana.
- 10. Rachel Navarro announced and welcomed the new, incoming board members:
 - -Barry Chung, Amy Reynolds, Aaron Rochlen.
 - I also want to announce the midwinter meeting; It will be in Asheville, NC over Valentine's Day Weekend so we don't run into other APA meetings. Hope to see you all there.
- 11. Rachel Navarro adjourned the meeting at 10:56 a.m.